

**San Patricio Municipal Water District
MEETING MINUTES
September 9, 2025**

President Troy Mircovich called the meeting of the Board of Directors of San Patricio Municipal Water District to order at 11:00 a.m. with the following members and officers present:

**Troy Mircovich, President
Thomas Bridges, Vice-President
Danny Cox, Director
Mark Evans, Director
Larry Kalich, Director
Doil Kellar, Director
Alan Miller, Director
Brian Williams, Manager**

The Board convened at 11:00 a.m. with seven board members present and Cliff Ezell, HR Manager.

1. Personnel. President Troy Mircovich called the meeting into executive session at 11:01 a.m. pursuant to the Texas Government Code Section 551.074 for personnel for Item 1 Personnel. Yolanda Carr arrived at 11:02. President Mircovich stepped out at 1:08 p.m. and Vice President Tom Bridges assumed presiding the meeting.

The meeting was called back into open session by Vice President Bridges at 2:00 p.m. with all directors except President Mircovich present, Newman "Tree" Baker, District Counsel, Mallory Lightsey, Assistant General Manager, Jake Krumnow, O&M Manager, Rebecca Klaevemann, Secretary/Treasurer, Cliff Ezell, HR Manager and Darren George with HR consulting & executive search firm Mackenzie Eason & Associates.

Pledge of Allegiance to the American flag and the Texas Pledge were led by Vice President Bridges.

A motion was made and seconded to select Mackenzie Eason & Associates to guide the Board through the selection process of a future General Manager and direct the current General Manager to enter into a contract with the firm. Motion carried unanimously.

2. Minutes of Meeting August 12, 2025. A motion was made and seconded to approve the minutes of August 12, 2025. Motion carried unanimously. Director Cox left at 2:15 p.m.

3. 2026 Fiscal Year Proposed Budget Personnel Costs. HR Manager Ezell made presentation. Discussion by Board and staff. President Mircovich returned at 2:37 p.m. No action.

4. Update on Land Exchange/Sale with Rincon Water Supply Corporation. Assistant Manager Lightsey gave an update on the status of moving forward with acquiring necessary documentation to declare a portion of the District's property surplus and to complete a contract authorizing an exchange or sale with the Rincon WSC. No action.

5. Regional and State Water. Discussion by Board and staff.

6. Water Rights – POCCA. Discussion by Board and staff.

President Troy Mircovich skipped item 7. Economic Development.

8. Manager's Reports

a. Management Reports

- i. Water Supply & Demand**
- ii. Infrastructure & Facilities**
- iii. Municipal & Industrial Development**
- v. Personnel**

b. Financial Report

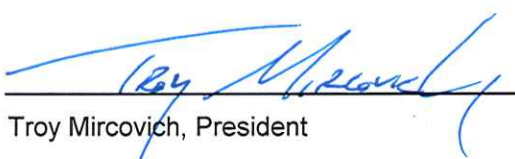
7. Economic Development.

President Troy Mircovich called the meeting into executive session at 3:33 p.m. pursuant to the Texas Government Code Section 551.087 for economic development for Item 7 Economic Development. The meeting was called back into open session by President Troy Mircovich at 5:17 p.m. No action was taken on Item 7 Economic Development.

9. Adjourned. The meeting adjourned at 5:18 p.m.



Rebecca Klaevemann, Secretary/Treasurer



Troy Mircovich, President